

INDIVIDUAL EMPLOYMENT AGREEMENT
(SECONDARY SCHOOL TEACHERS)

BETWEEN the Board of Trustees (“the Board”) of
[*name of school*] (“the School”) a statutory body constituted pursuant to section 93
of the Education Act 1989 [*school number*] (the Employer)

ANDthe Employee)

The Board appoints/continues [*delete one*] the employment of the Employee as a
..... [*job title/work to be performed*]
working at [*place of work*]
working times as specified in the Secondary Teachers’ Collective Agreement 15 October 2007-30
June 2010 (STCA 2007-2010); indicate either: full-time / part-time [*delete one*].

If part-time the pro-rata hours of work per week are [*indicate proportion
of full-time hours*] with effect from [*date*] upon and subject to
the terms and conditions contained in this agreement.

The terms and conditions of employment set out in this agreement replace any previous
arrangements and understandings.

Salary rates are paid in accordance with the STCA 2007-2010.

The work to be performed by the Employee is set out in the attached position description.

The terms and conditions of employment under this agreement are those terms and conditions of
the STCA 2007-2010 which, with all the necessary modifications, are applicable to an individual
employment agreement for teachers employed in Secondary Schools. In addition, the attached plain
language explanation of the services available for the resolution of employment relationship
problems shall apply.

Any relevant term or condition in the collective agreement, including increases in remuneration,
that has an implementation date prior to the date of this Individual Employment Agreement being
signed shall apply from the date of signing.

A copy of the STCA 2007-2010 is attached (available on website).

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

SIGNED by (Employee) on [*date*]

SIGNED for and on behalf of the above named Board of Trustees by

.....[*signature*]

..... [*print name and position*]

..... [*date*]