

**INDIVIDUAL EMPLOYMENT AGREEMENT**  
**(PRIMARY SCHOOL TEACHERS)**

This Individual Employment Agreement can not be signed prior to the promulgated date 3 April 2008.

**BETWEEN** the Board of Trustees (“the Board”) of .....  
..... *[name of school]* (“the School”) a statutory  
body constituted pursuant to section 93 of the Education Act 1989  
..... *[school number]* (the Employer)

**AND** .....(the Employee)

**The Board** appoints/continues *[delete one]* the employment of the Employee as a  
..... *[job title/work to be performed]* working at  
..... *[place of work]* working times as  
specified in the Primary Teachers’ Collective Agreement 12 December 2007-30 June 2010 (PTCA): indicate  
either: full-time / part-time *[delete one]*.

If part-time the pro-rata hours of work per week are ..... *[indicate  
proportion of full-time hour, e.g 0.2 = one day per week]* with effect from  
..... *[date]* upon and subject to the terms and conditions contained in this  
agreement.

Salary rates are paid in accordance with the Primary Teachers’ Collective Agreement 2007-2010.

The work to be performed by the Employee is set out in the attached position description.

**The terms and conditions of employment** under this agreement are those applicable terms and conditions of the  
Primary Teachers’ Collective Agreement 12 December 2007-30 June 2010 which, with all the necessary  
modifications, are applicable to an individual employment agreement for teachers employed in Primary Schools.  
In addition, the attached plain language explanation of the services available for the resolution of employment  
relationship problems shall apply. The terms and conditions of employment set out in this agreement replace any  
previous arrangements and understandings.

Any relevant term or condition in the collective agreement, including increases in remuneration, that has an  
implementation date prior to the date of this Individual Employment Agreement being signed shall apply from the  
date of signing. Except that in 2008, where the Payroll Service Centre has received notification prior to 5pm  
Monday 14 April 2008 that the board and the employee have signed a new IEA, a four percent increase to the  
base scale salary rates and an increase in the value of units to \$3650 shall apply from 28 January 2008.

A copy of the Primary Teachers’ Collective Agreement 2007-2010 is attached (available on website).

The Employee acknowledges he/she has had reasonable opportunity to seek advice.

**SIGNED** by ..... (Employee) on ..... *[date]*

**SIGNED** for and on behalf of the above named Board of Trustees by

..... *[signature]*  
..... *[print name and position]*  
..... *[date]*